## Exhibit A

Department of the Treasury Internal Revenue Service

Under section 501（c），527，or 4947（a）（1）of the Internal Revenue Code（except private foundations）
－Do not enter social security numbers on this form as it may be made public
－Information about Form 990 and its instructions is at www IRS qov／form990

A For the 2015 calendar year，or tax year beginning 01－01－2015 ，and ending 12－31－2015


「 Address change
Г Name change
「 Initial return
「 Final
return／terminated
「Amended return
ГApplication pending

C Name of organization
National Rifle Association of America

Doing business as

Number and street（or PO box if mall is not delivered to street address）Room／sulte 11250 Waples Mill Road

City or town，state or province，country，and ZIP or foreign postal code Faiffax，VA 220307400

## D Employer identification number

53－0116130

E Telephone number
（703）267－1000

F Name and address of principal officer
Wilson H Phillips Jr
11250 Waples Mill Road
Farffax，VA 22030
$\Gamma_{501(c)(3)} \quad \boldsymbol{V}_{501(c)(4) \text {（insert no })} \quad \Gamma_{4947(a)(1) \text { or }} \quad \Gamma_{527}$
I Tax－exempt status
$\mathbf{H ( a )}$ Is this a group return for subordinates？
$\Gamma$ Yes $\sqrt{V}$ No
H（b）Are all subordınates $\quad$ Yes $\Gamma$ No included？
If＂No，＂attach a list（see instructions）
H（c）Group exemption number

| L Year of formation 1905 | M State of legal domicile NY |
| :--- | :--- |

## Part I Summary

1 Briefly describe the organization＇s mission or most significant activities
Firearms safety，education，and traıning and advocacy on behalf of safe and responsible gun owners

2 Check this box－「if the organization discontınued its operations or disposed of more than $25 \%$ of its net assets
3 Number of voting members of the governing body（Part VI，line 1a）
4 Number of independent votıng members of the governing body（Part VI，line 1 b ）
5 Total number of individuals employed in calendar year 2015 （Part V，line 2a）
6 Total number of volunteers（estimate if necessary）
7a Total unrelated business revenue from Part VIII，column（C），Inne 12

| ．．．． | 5 |
| :---: | :---: |
| ． | 6 |
| ．．．．． | 7a |
| ． | 7b |

b Net unrelated bus iness taxable income from Form 990－T，line 34

Net Assets or $\quad$ Expenses

## 8 Contributions and grants（Part VIII，line 1 h ）

－ 9 Program service revenue（Part VIII，line 2 g ）
10 Investment income（Part VIII，column（A），lines 3，4，and 7d）
Other revenue（Part VIII，column（A），lines 5，6d，8c，9c，10c，and 11e）
12 Total revenue－add lines 8 through 11 （must equal Part VIII，column（A），line 12）

| Prior Year | Current Year |
| ---: | ---: |
| $103,475,481$ | $94,982,032$ |
| $141,451,858$ | $180,255,185$ |
| $4,828,120$ | 271,983 |
| $60,735,818$ | $61,200,038$ |
| $310,491,277$ | $336,709,238$ |
| 94,459 | 91,500 |
|  | $03,408,147$ |
| $56,577,057$ | $4,997,495$ |
| $6,879,238$ | $235,037,425$ |
|  | $303,534,567$ |
| $282,061,231$ | $33,174,671$ |
| $345,611,985$ | End of Year |
| $-35,120,708$ | $214,839,625$ |
| Beginning of Current Year | $139,481,463$ |
| $207,610,450$ | $75,358,162$ |
| $165,010,726$ |  |
| $42,599,724$ |  |

## Part II Signature Block

Under penalties of perjury，I declare that I have examıned this return，including accompanying schedules and statements，and to the best of my knowledge and belief，it is true，correct，and complete Declaration of preparer（other than officer）is based on all information of which preparer has any knowledge

| Sign Here | Signature of officer |  | 2016－11－10 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Date |  |  |
|  | Wilson H Phillips Jr Treasurer and Chief Financial Offic |  |  |  |  |
|  | pe or print name and title |  |  |  |  |
| Paid | Pnnt／Type preparer＇s name James P Sweeney | Preparer＇s signature James P Sweeney | $\begin{array}{\|l} \hline \text { Date } \\ \text { 2016-11-10 } \end{array}$ | Check Г If self－employed | PTIN |
| Preparer | Firm＇s name ${ }^{\text {dSM US LLP }}$ |  |  | Firm＇s EIN－ |  |
| Use Only | Firm＇s address 1861 International Dr Ste 400 |  |  | Phone no（703）336－6400 |  |

## Form 990 (2015)

## Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

## 1 Briefly describe the organization's mission

Per NRA Bylaws, to protect and defend the U S Constitution to promote public safety, law and order, and national defense to train law enforcement agencies and civilians in marks manship to promote shooting sports and hunting

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
If "Yes," describe these new services on Schedule 0
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . . . . . . . . . . . . . . . . . . . . . . . 「Yes VNo If "Yes," describe these changes on Schedule O
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
(Code ) (Expenses $\$$ 45,404,733 including grants of $\$$ ) (Revenue $\$ \quad 28,901,812$ )

The gold standard in firearms training Please visit Explore NRA org to learn more Explore hunting programs, bulding the next generations of safe and responsible outdoor loving Americans Explore womens interests, promoting the largest growing demographic of new shooting enthusiasts Explore law enforcement, offering the best in law enforcement, military, and security firearms instruction Explore clubs and ranges, supporting a network of over 15,000 NRA-affilated clubs, associations, and shops Explore competitive shooting, challenging shooters from novice to world-class levels to compete in more than 10,000 NRA-sanctioned matches Amencas unique outdoor hentage is foundational to what makes this country great Be part of the NRAs mentoring movement by sharing your passion for the outdoors with a newcomer Firing that first gun, stargazing from your campsite, signing your hunting license, these are some of the warm, life-affirming firsts to be celebrated and memorable expenences to be shared

## (Code ) (Expenses \$ 35,465,774 including grants of $\$$

) (Revenue $\$$
28,484,485)
Membership support The highest value of being an NRA member is gun safety and training, including regular reinforcement of these lessons by keeping engaged with the community of outdoor lovers and safe and responsible shooting enthusiasts NRA member communications give NRA members unrivaled content delivered through a growing multimedia platform, with real time, dally, weekly, and monthly updates, trenchant insights, and the most authontative coverage from subject matter experts The NRA publishes four NRA Official Journals for NRA members, other magazines, and specialty digital channels targeted to specific populations such as NRA Freestyle, NRA Women, and NRA Life of Duty, all part of NRA News There may be no other brand in America with a stronger suite of original programming aimed at educating, motivating, and entertaining audiences of all ages than the NRA The NRA does not wait for someone else to tell the stones of law-abiding gun owners Firearms safety is the comerstone of everything the NRA does for members


## Part IV Checklist of Required Schedules

1 Is the organizatıon described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candıdates for public office? If "Yes," complete Schedule C, Part I

4 Section 501(c)(3) organizations.
Did the organization engage in lobbying activities, or have a section 501 (h) election in effect during the tax year If "Yes," complete Schedule C, Part II
5 Is the organızatıon a section $501(c)(4), 501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or sımılar amounts as defined in Revenue Procedure 98-19?
If "Yes," complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?
If "Yes," complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other simılar assets?
If "Yes," complete Schedule D, Part III
9 Did the organızatıon report an amount in Part $X$, line 21 for escrow or custodıal account liability, serve as a custodian for amounts not listed in Part $X$, or provide credit counselıng, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments permanent endowments, or quası-endowments? If "Yes," complete Schedule D, Part $V$ 。

11 If the organızatıon's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or $X$ as applicable
a Did the organization report an amount for land, buildings, and equipment in Part $X$, line 10 ? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments-other securities in Part $X$, line $\mathbf{1} 2$ that is $5 \%$ or more of its total assets reported in Part X, line 16 ? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments-program related in Part $X$, line 13 that is $5 \%$ or more of its total assets reported in Part X , line 16 ? If "Yes," complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part $X$, line 15 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part $X$, line 25 ? If "Yes," complete Schedule $D$, Part $X$号
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organızation's liability for uncertain tax positions under FIN 48 (ASC 740 )? If "Yes," complete Schedule D, Part $X$
$12 a$ Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and If the organization answered "No" to line $12 a$, then completing Schedule D, Parts XI and XII is optional

13 Is the organization a school described in section $170(\mathrm{~b})(1)(\mathrm{A})(ı)$ ? If "Yes," complete Schedule $E$
14a Did the organizatıon maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes," complete Schedule F, Parts I and IV .
15 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or other assistance to or for any foreıgn organizatıon? If "Yes," complete Schedule F, Parts II and IV .
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Paits III and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11 e? If "Yes," complete Schedule G, Part I (see instructions)
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1 c and 8 a ? If "Yes," complete Schedule G, Part II.
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line 9 a? If "Yes," complete Schedule G, Part III
20a Did the organizatıon operate one or more hospital facılitıes? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

|  | Yes | No |
| :---: | :---: | :---: |
| 1 |  | No |
| 2 | Yes |  |
| 3 | Yes |  |
| 4 |  |  |
| 5 | Yes |  |
| 6 |  | No |
| 7 |  | No |
| 8 | Yes |  |
| 9 |  | No |
| 10 | Yes |  |
| 11a | Yes |  |
| 11b |  | No |
| 11c |  | No |
| 11d |  | No |
| 11e | Yes |  |
| 11 f | Yes |  |
| 12a | Yes |  |
| 12b | Yes |  |
| 13 |  | No |
| 14a |  | No |
| 14b | Yes |  |
| 15 |  | No |
| 16 |  | No |
| 17 | Yes |  |
| 18 | Yes |  |
| 19 |  | No |
| 20a |  | No |
| 20b |  |  |

## Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A ), line 1 ? If "Yes," complete Schedule I, Paits I and II
22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), Iıne 2 ? If "Yes," complete Schedule I, Palts $I$ and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002 ? If "Yes," ans wer lines 24b thiough 24d and complete Schedule K If "No," go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintan an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.
Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Pait I .
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organızation's prior Forms 990 or $990-E Z$ ? If "Yes," complete Schedule L, Part I

26 Did the organization report any amount on Part $X$, line 5,6 , or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compens ated employees, or dısqualified persons? If "Yes," complete Schedule L, Pait II
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity or famıly member of any of these persons? If "Yes," complete Schedule L, Part III
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
b A famıly member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
c An entity of which a current or former officer, director, trustee, or key employee (or a famıly member thereof) was an officer, director, trustee, or direct or indırect owner? If "Yes," complete Schedule L, Part IV

29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes," complete Schedule M
30 Did the organization receive contributions of art, historical treasures, or other simılar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dis solve and cease operations? If "Yes," complete Schedule $N$, Pait I

32 Did the organizatıon sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II
33 Did the organization own $100 \%$ of an entity disregarded as separate from the organization under Regulations sections 3017701-2 and 3017701-3? If "Yes," complete Schedule R, Part I

34 Was the organızation related to any tax-exempt or taxable entıty? If "Yes," complete Schedule R, Pait II, III, or IV, and Part V, line 1

35a Did the organization have a controlled entity within the meaning of section 512 (b)(13)?
b If 'Yes' to line 35 a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(\mathrm{~b})(13)$ P If "Yes," complete Schedule R, Part V, line 2

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organizatıon? If "Yes," complete Schedule R, Part V, lıne 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule $O$ and provide explanations in Schedule O for Part VI, lines 11 band 19 ? Note. All Form 990 filers are required to complete Schedule 0

| 21 | Yes |  |
| :---: | :---: | :---: |
| 22 | Yes |  |
| 23 | Yes |  |
| 24a |  | No |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | No |
| 25b |  | No |
| 26 |  | No |
| 27 |  | No |
| 28a |  | No |
| 28b |  | No |
| 28c |  | No |
| 29 | Yes |  |
| 30 |  | No |
| 31 |  | No |
| 32 |  | No |
| 33 |  | No |
| 34 | Yes |  |
| 35a | Yes |  |
| 35b | Yes |  |
| 36 |  |  |
| 37 |  | No |
| 38 | Yes |  |

## Part $\mathbf{V}$ Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule $O$ contains a response or note to any line in this Part $V$
1a Enter the number reported in Box 3 of Form 1096 Enter-0-if not applicable .
b Enter the number of Forms W-2G included in line 1a Enter-0-If not applicable
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line $2 a$, did the organization file all required federal employment tax returns? Note.If the sum of lines 1 a and $2 a$ is greater than 250 , you may be required to e-file (see instructions)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreıgn country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreıgn country See instructions for filing requirements for FinC EN Form 114, Report of Foreıgn Bank and Financial Accounts (FBAR)
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If"Yes," to line 5 a or 5 b, did the organization file Form $8886-T$ ?

6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," dıd the organızation notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282 ?
d If "Yes," indıcate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
$f$ Did the organization, during the year, pay premıums, directly or indırectly, on a personal benefit contract?
$\mathbf{g}$ If the organization received a contribution of qualıfied intellectual property, dıd the organızation file Form 8899 as required?
$h$ If the organization received a contribution of cars, boats, aırplanes, or other vehicles, did the organization file a Form 1098-c?
8 Sponsoring organizations maintaining donor advised funds.
Did a donor advised fund maintained by the sponsoring organızation have excess business holdıngs at any time during the year?

9a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

| 10 a |  |
| :--- | :--- |
| 10 b |  |

1 Section 501(c)(12) organizations. Enter
a Gross income from members or shareholders
b Gross income from other sources (Do not net amounts due or pard to other sources against amounts due or received from them)

| $11 a$ |
| :---: |
| $11 b$ |

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041 ?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12b
13 Section 501(c)(29) qualified nonprof it health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand

| 13 b |  |
| :---: | :--- |
| 13 c |  |

14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule $O$.

## Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through $7 b$ below, and for a "No" response to lines $8 a, 8 b$, or $10 b$ below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0
b Enter the number of voting members included in line 1a, above, who are independent

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule $O$.

## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affillates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operatıons are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule $O$ the process, if any, used by the organization to review this Form 990
12a Did the organizatıon have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Dırector, or top management official
b Other officers or key employees of the organization
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :---: | :---: | :---: |
| 10a |  | No |
| 10b |  |  |
| 11a | Yes |  |
| 12a | Yes |  |
| 12b | Yes |  |
| 12c | Yes |  |
| 13 | Yes |  |
| 14 | Yes |  |
| 15a | Yes |  |
| 15b | Yes |  |
| 16a |  | No |
| 16b |  |  |

## Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed
$A K, A L, A R, A Z, C A, C O, C T, D C, F L, G A, I L, K S, K Y$ LA, MA, MD, ME, MN, MO, MS,NC,ND,NH,NJ,NM, NY, OH,OK,OR,PA, RI, SC, TN, UT, VA, WA, WI, WV
18 Section 6104 requires an organizatıon to make its Form 1023 (or 1024 if applicable), 990 , and $990-\mathrm{T}$ (501 (c) (3)s only) avalable for public inspection Indicate how you made these avaılable Check all that apply

Г Own website $\lceil$ A nother's website $\lceil$ Upon request $\lceil$ Other (explain in Schedule 0)
19 Describe in Schedule $O$ whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, address, and telephone number of the person who possesses the organization's books and records
-Wilson H Phıllıps Jr Treasurer Natı 11250 Waples Mill Road Faırfax, VA 220307400 (703) 267-1000

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Check if Schedule O contains a response or note to any line in this Part VII.

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter-0-in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organizatıon's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 -MISC) of more than $\$ 100,000$ from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations
List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons
「Check this box if neither the organızation nor any related organization compensated any current officer, director, or trustee

| (A) <br> Name and Title | (B) <br> A verage hours per week (list any hours for related organizations below dotted lıne) | (C) <br> Position (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  | (D) <br> Reportable compensation from the organization (W-2/1099-MISC) | (E) <br> Reportable compensation from related organizations (W- 2/1099MISC) | (F) <br> Estımated amount of other compensatıon from the organızation and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 9 | \|r |  | T1 |  |  |  |
| See Additional Data Table |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

Check if Schedule O contains a response or note to any line in this Part ViII


Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

1 Grants and other assistance to domestic organizations and domestic governments See Part IV, Ine 21

2 Grants and other assistance to domestic individuals See Part IV, Iine 22

3 Grants and other assistance to foreıgn organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16
4 Benefits pard to or for members
5 Compensation of current officers, directors, trustees, and key employees
6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section 4958 (c)(3)(B)
7 Other salaries and wages
8 Pension plan accruals and contributions (include section $401(k)$ and 403 (b) employer contributions)
9 Other employee benefits
10 Payroll taxes
11 Fees for services (non-employees)
a Management
b Legal
c Accounting
d Lobbying
e Professional fundraising services See Part IV, line 17
f Investment management fees
g Other (If line 11 g amount exceeds $10 \%$ of line 25 , column ( A ) amount, list line 11 g expenses on Schedule 0 ).
12 Advertising and promotion.
13 Office expenses
14 Information technology
15 Royalties
16 Occupancy
17 Travel
18 Payments of travel or entertaınment expenses for any federal, state, or local public officials
19 Conferences, conventions, and meetings
20 Interest
21 Payments to affiliates.
22 Depreciation, depletion, and amortization
23 Insurance
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24 e If line 24 e amount exceeds $10 \%$ of line 25 , column (A) amount, list line 24 e expenses on Schedule O)
a Additional member communications expenses
b Additional training and community service expenses
c Additional printing and publications expenses
d Fulfillment materials
e All other expenses
25 Total functional expenses. Add lines 1 through 24 e
26 Joint costs.C omplete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here 「Iffollowing SOP 98-2 (ASC 958-720)

| (A) <br> Total expenses | (B) <br> Program service expenses | (C) <br> Management and general expenses | (D) <br> Fundraising expenses |
| :---: | :---: | :---: | :---: |
| 12,000 | 12,000 |  |  |
| 79,500 | 79,500 |  |  |
| 0 |  |  |  |
| 0 |  |  |  |
| 8,538,155 | 3,338,969 | 4,723,603 | 475,583 |
| 0 |  |  |  |
| 38,762,627 | 29,751,362 | 6,383,787 | 2,627,478 |
| 7,397,948 | 4,712,450 | 2,168,676 | 516,822 |
| 5,304,035 | 3,892,944 | 1,040,550 | 370,541 |
| 3,405,382 | 2,499,411 | 668,071 | 237,900 |
|  |  |  |  |
| 0 |  |  |  |
| 4,544,582 | 4,236,215 | 308,367 |  |
| 124,970 |  | 124,970 |  |
| 1,144,100 | 1,144,100 |  |  |
| 4,997,495 |  |  | 4,997,495 |
| 113,365 |  | 113,365 |  |
| 0 |  |  |  |
| 36,948,713 | 30,059,840 |  | 6,888,873 |
| 7,529,022 | 4,649,329 | 2,879,693 |  |
| 10,159,314 | 5,758,299 | 4,401,015 |  |
| 0 |  |  |  |
| 1,942,702 | 857,201 | 1,085,501 |  |
| 7,695,386 | 5,718,842 | 1,976,544 |  |
| 0 |  |  |  |
| 7,625,204 | 6,129,880 | 1,495,324 |  |
| 1,259,802 | 818,036 | 441,766 |  |
| 0 |  |  |  |
| 3,453,780 | 2,529,536 | 924,244 |  |
| 1,188,011 | 1,188,011 |  |  |
|  |  |  |  |
| 68,369,024 | 50,399,454 |  | 17,969,570 |
| 33,302,500 | 33,302,500 |  |  |
| 24,712,927 | 24,712,927 |  |  |
| 9,487,257 | 8,176,571 | 134,381 | 1,176,305 |
| 15,436,766 | 9,693,923 | 2,983,192 | 2,759,651 |
| 303,534,567 | 233,661,300 | 31,853,049 | 38,020,218 |
|  |  |  |  |

Check if Schedule $O$ contains a response or note to any line in this Part $X$ $\qquad$

Cash-non-Interest-bearing
2 Savings and temporary cash investments
3 Pledges and grants receivable, net
4 Accounts receivable, net
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of
Schedule L

6 Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1))$, persons described in section $4958(c)(3)(B)$, and contributıng employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete $\mathbf{P}$ art II of Schedule L

7 Notes and loans receivable, net .
8 Inventories for sale or use
9 Prepaid expenses and deferred charges
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D
b Less accumulated depreciation
11 Investments - publicly traded securities
12 Investments-other securities See Part IV, line 11
13 Investments-program-related See Part IV, line 11
14 Intangible assets
15 Other assets See Part IV, line 11

17 Accounts payable and accrued expenses
18 Grants payable
. . . . . . $4,251,978$

9 Deferred revenue
Tax-exempt bond liabilities
21 Escrow or custodıal account liability Complete Part IV of Schedule D .
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule
Secured mortgages and notes payable to unrelated third parties
Unsecured notes and loans payable to unrelated third parties
25 O ther liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D

Total liabilities.Add lines 17 through 25
Organizations that follow SFAS 117 (ASC 958), check here $\sqrt{ }$ and complete lines 27 through 29, and lines 33 and 34.

Unrestricted net assets
Temporarily restricted net assets
29 Permanently restricted net assets
Organizations that do not follow SFAS 117 (ASC 958), check here $>$ and complete lines 30 through 34.
Capital stock or trust princıpal, or current funds
Paid-in or capital surplus, or land, building or equipment fund
Retained earnings, endowment, accumulated income, or other funds
Total net assets or fund balances
Total liabilities and net assets/fund balances

## Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)

|  |  |
| :---: | :---: |
| $\mathbf{1}$ | $336,709,238$ |
| $\mathbf{2}$ | $303,534,567$ |
| $\mathbf{3}$ | $33,174,671$ |
| $\mathbf{4}$ | $42,599,724$ |
| $\mathbf{5}$ | $-2,173,402$ |
| $\mathbf{6}$ |  |
| $\mathbf{7}$ |  |
| $\mathbf{8}$ | $1,757,169$ |
| $\mathbf{9}$ | $75,358,162$ |
| $\mathbf{1 0}$ |  |

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X , line 33, column (B))

## Part XII Financial Statements and Reporting

Check if Schedule $O$ contains a response or note to any line in this Part XII

1 Accounting method used to prepare the Form 990 $\qquad$ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both

$$
\text { Гeparate basıs } \quad \text { Consolıdated basıs } \quad \text { Both consolidated and separate basıs }
$$

b Were the organization's financial statements audited by an independent accountant?
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

$$
\text { Г separate basis } \quad \text { Consolıdated basis } \quad \text { Both consolidated and separate basis }
$$

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule 0
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule $O$ and describe any steps taken to undergo such audits


Form $990(2015)$

